

**Early Educator: Nicole Dias-Thornhill**

Date of Inspection: 4/5/2022

# Registration Inspection Report

Nicole is a fantastically energetic Early Educator! Her smile and laugh are infectious and her flair for fun in learning is to be admired. She has many years' experience; previously working as a nanny, across different nurseries and currently at her local primary school, supporting children in their learning. Nicole's setting sits in the centre of Hackney, with many local parks within a 10-minute walk. She is an incredibly bubbly character who oozes enthusiasm – she simply can not wait to start working with local families! She has many exciting activities planned including water play, messy play, arts and crafts, and regular baking! Where possible, she will plan her activities around the individual child, closely linked to their current interests and hobbies.

## Successfully passed training in:

- ✓ Safeguarding
- ✓ Safe Sleep
- ✓ Advanced Food Hygiene and Nourishment for Learning
- ✓ Early Years Foundation Stage (EYFS) Learning & Development
- ✓ Early Years Foundation Stage (EYFS) Welfare Requirements
- ✓ Paediatric First Aid (12 hours)
- ✓ Quality Childcare: Curriculum Delivery
- ✓ Quality Childcare: Positive Partnerships and Professional Care
- ✓ Outdoor Learning workshop - run by Forest Education provider Little Forest Folk
- ✓ Regulatory and Compliance Procedures
- ✓ Day-to-day Operations
- ✓ Positive Behaviour Management



**Laura Hoyland**

Inspector

**About the inspector:** Laura Hoyland is the Lead Inspector for Koru Kids Home Nursery. She has worked in the childcare industry for over 20 years and is an expert in early years care and education.

## Koru Kids Vetting

- ✓ Continual assessment through application and training
- ✓ Professional and personal references
- ✓ Enhanced DBS - Criminal Record Check
- ✓ Enhanced DBS for all household members over the age of 16
- ✓ Social services background checks
- ✓ Ofsted background checks
- ✓ Right to work checks
- ✓ Embassy good character checks (if lived abroad)

## Koru Kids Oversight

By using a Koru Kids Early Educator you have the peace of mind that your practitioner is not operating alone. We oversee their day-to-day practice much more closely - ensuring that they are up-to-date, acting professionally and giving your child the best possible early education. Our inspections are annual (as opposed to being typically every 5-6 years when done by Ofsted themselves)

- ✓ Minimum annual inspection (can be more frequent) - compared to every 5-6 years when directly registered with Ofsted
- ✓ Childcare Quality Coaches on hand for mentoring
- ✓ EYFS child development observation & tracking - overseen by Koru Kids
- ✓ Continual Professional Development - specifically covering latest thinking & practice
- ✓ Supportive community of other Early Educators
- ✓ Local Koru Kids 'buddy' Early Educator as Emergency backup and support
- ✓ Policies and practice continually updated in line with Ofsted or Public Health guidance
- ✓ Assistants vetted and trained by Koru Kids to high standard
- ✓ Financial oversight - all billing handled by our office

More than

**1,000,000**

hours of childcare delivered to families

Over 500

**4.8** ★★★★★

Google reviews

